



CW LO. 1776 & PAF	RT. EMPLOYERS I	RETIREMENT AND	SAVINGS PLAN	525079-0				
My Information								
or questions regarding the Jse black or blue ink whe	•	e at empowermyretireme	nt.com or contact Service Provider at 1-80	0-338-4015.				
Participant Informat	ion							
Account extension, if applii transferred to a beneficiar death, alternate payee of participant with multiple acc	y due to participant's lue to divorce or a	Account Extension	Social Security Number (Must provide	all 9 digits)				
Last Name (The name provided MUST	match the name on file w	First Na ith Service Provider.)	ame M.I. Date of Birt	th				
☐ Married ☐ L	Inmarried							
Beneficiary Designa	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
Primary Beneficiary	Designation (Primar	y beneficiary designations	must total 100% - percentage can be made ou	ut to two decimal places.)				
to my beneficiary de	signation.	olete the below beneficiary	beneficiary for 100% of my account balance designations if the beneficiary is a non-incommon Social Security or Taxpayer Identification Number	dividual, such as a trust, chari				
Street Address () Phone Number (Optional			State State tionship is not provided, request will be rejected rent □ Grandchild □ Sibling □ My E	· · · · · · · · · · · · · · · · · · ·				
% of Account Balance	Primary Beneficiary I		Social Security or Taxpayer Identification Number	/ / Date of Birth or Trust Date				
Street Address () Phone Number (Optional)		State tionship is not provided, request will be rejected rent □ Grandchild □ Sibling □ My E	State A Trust Other				
% of Account Balance	Primary Beneficiary I (Name of Individual, Tru		Social Security or Taxpayer Identification Number	r Date of Birth or Trust Date				
Street Address () Phone Number (Optional	<u> </u>		State tionship is not provided, request will be rejected rent □ Grandchild □ Sibling □ My E					
	ary Designation (Co	ntingent beneficiary design	nations must total 100% - percentage can be i					
% of Account Balance	Contingent Beneficia (Name of Individual, Tru	,	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
Street Address () Phone Number (Optional	<u>)</u> 🗆 S		State tionship is not provided, request will be rejected rent □ Grandchild □ Sibling □ My E					

						525079-01		
Last Name		First Name	M.I.	Social S	Security Number	Number		
Beneficiary Desig	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
Contingent Bene	Contingent Beneficiary Designation (Contingent beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
%						1 1		
% of Account Balance		Beneficiary Name vidual, Trust, Charity, etc.)			l Security or Taxpayer fication Number	Date of Birth or Trust Date		
Street Address		City			State	Zip Code		
()		Relationship (Required	- If Relationsl	ip is not provided,	, request will be rejected and s	ent back for clarification.)		
Phone Number (Opti	onal)	□ Spouse□ Child□ Domestic Partner	□ Parent	☐ Grandchild	☐ Sibling ☐ My Estate	e □ A Trust □ Other		
%						1 1		
% of Account Balance		Beneficiary Name vidual, Trust, Charity, etc.)			l Security or Taxpayer fication Number	Date of Birth or Trust Date		
Street Address		City			State	Zip Code		
()		Relationship (Required	- If Relationsl	nip is not provided,	, request will be rejected and s	ent back for clarification.)		
Phone Number (Opti	onal)	☐ Spouse ☐ Child	□ Parent	☐ Grandchild	☐ Sibling ☐ My Estate	e □ A Trust □ Other		
		Domestic Partner						
Signatures and C	onsent (Signature	s must be on the lines provide	ed.)					
Participant Consent for Beneficiary Designation (Please sign on the 'Participant Signature' line below.)								
L have completed u	inderetand and ag							
I have completed, understand and agree to all pages of this Beneficiary Designation form. Subject to the terms of the Plan, I am making above beneficiary designations for my vested account in the event of my death. I acknowledge and agree that it is my responsibility to monit beneficiary designations in my account and to update the beneficiary designations as I deem necessary upon a change in marital status, dea a beneficiary or any other change that may impact my beneficiary designations.						he Plan I am making the		
beneficiary designat	ions in my account	vested account in the ever and to update the benefic	nt of my deat ciary designa	h. I acknowledg tions as I deem	je and agree that it is my re	esponsibility to monitor the		
beneficiary designat a beneficiary or any If I have more than of be allocated to the s as specified. If a co designate beneficiar	ions in my account other change that one primary benefic surviving primary be ntingent beneficiar ies, amounts will b	vested account in the ever and to update the benefic may impact my beneficiar, siary, the account will be di- eneficiaries. Contingent by y predeceases me, his or e paid pursuant to the terr	nt of my dear ciary designation y designation vided as spe eneficiaries v her benefit ns of the Pla	h. I acknowledg tions as I deem ns. cified. If a prima vill receive a be will be allocated n or applicable	je and agree that it is my re	esponsibility to monitor the in marital status, death of sme, his or her benefit will viving primary beneficiary and beneficiaries. If I fail to ective upon execution and		
beneficiary designat a beneficiary or any If I have more than of be allocated to the s as specified. If a condesignate beneficiar delivery to Service F	ions in my account other change that one primary benefic surviving primary bentingent beneficiar ies, amounts will be provider. If any inforcersedes all prior dequally. Primary a	vested account in the ever and to update the benefic may impact my beneficiar, diary, the account will be di- eneficiaries. Contingent by y predeceases me, his or e paid pursuant to the terr rmation is missing, additio esignations. Beneficiaries	nt of my dear ciary designation y designation vided as spe eneficiaries v her benefit ms of the Pla nal informati will share ed	h. I acknowledg tions as I deem ns. cified. If a prima vill receive a be will be allocated n or applicable on may be requ qually if percenta	ge and agree that it is my re necessary upon a change ary beneficiary predecease nefit only if there is no sur d to the surviving continge law. This designation is eff	esponsibility to monitor the in marital status, death of sime, his or her benefit will viving primary beneficiary and beneficiaries. If I fail to ective upon execution and designation.		
beneficiary designat a beneficiary or any If I have more than of be allocated to the s as specified. If a co designate beneficiar delivery to Service F This designation sup death will be divided decimal points (Ex	ions in my account other change that one primary benefic surviving primary beneficiar ies, amounts will be provider. If any informary accordance with East accordance with East accordance that is one of the county of the county accordance with East accordance wi	vested account in the ever and to update the benefic may impact my beneficiary, diary, the account will be di- eneficiaries. Contingent be y predeceases me, his or e paid pursuant to the terr rmation is missing, addition esignations. Beneficiaries and contingent beneficiaries and contingent beneficiaries	nt of my dear siary designation y designation vided as spe eneficiaries van her benefit ms of the Pla nal informati will share eduries must se ent, if I am restant sides.	h. I acknowledge tions as I deem ins. cified. If a prima will receive a be will be allocated in or applicable on may be requested in the property of the prope	pe and agree that it is my re necessary upon a change any beneficiary predeceases nefit only if there is no sur d to the surviving continge law. This designation is eff ired prior to recording my of ages are not provided and	esponsibility to monitor the in marital status, death of some, his or her benefit will viving primary beneficiary and beneficiaries. If I fail to ective upon execution and designation. any amounts unpaid upon can be divided up to two ther than my spouse or in		
beneficiary designat a beneficiary or any If I have more than of be allocated to the s as specified. If a co designate beneficiar delivery to Service F This designation sup death will be divided decimal points (Ex- Important Notice: In addition to my spous	ions in my account other change that one primary benefic surviving primary beneficiar ies, amounts will be provider. If any information of equally. Primary a maple: 33.33%). accordance with Ese, my spouse mustions of the primary and the see, my spouse mustions of the primary and the see.	vested account in the ever and to update the benefic may impact my beneficiary, diary, the account will be di- eneficiaries. Contingent be y predeceases me, his or e paid pursuant to the terr rmation is missing, addition esignations. Beneficiaries and contingent beneficiaries and contingent beneficiaries	nt of my deal clary designation y designation vided as spe eneficiaries value benefit her benefit ms of the Pla nal informati will share eduries must salue ent, if I am responsal Cons	h. I acknowledge tions as I deem as. cified. If a prima will receive a be will be allocated or applicable from any be requested as a primaried and I element for Benefici	ge and agree that it is my re necessary upon a change any beneficiary predeceases the fit only if there is no sure to the surviving continge law. This designation is efficient prior to recording my cages are not provided and 100%. The percentages the fit of the primary beneficiary of any Designation section of	esponsibility to monitor the in marital status, death of some, his or her benefit will viving primary beneficiary and beneficiaries. If I fail to ective upon execution and designation. any amounts unpaid upor can be divided up to two ther than my spouse or in		
beneficiary designat a beneficiary or any If I have more than of be allocated to the s as specified. If a co designate beneficiar delivery to Service F This designation sup death will be divided decimal points (Ex- Important Notice: In addition to my spous	ions in my account other change that one primary benefic surviving primary beneficiar ies, amounts will be provider. If any information of equally. Primary a maple: 33.33%). accordance with Ese, my spouse must presents a falson	vested account in the ever and to update the benefic may impact my beneficiary ciary, the account will be di- eneficiaries. Contingent by y predeceases me, his or e paid pursuant to the terr mation is missing, additio esignations. Beneficiaries and contingent beneficia	nt of my deal clary designation y designation vided as spe eneficiaries value benefit her benefit ms of the Pla nal informati will share eduries must salue ent, if I am responsal Cons	h. I acknowledge tions as I deem as. cified. If a prima will receive a be will be allocated or applicable from any be requested as a primaried and I element for Benefici	ge and agree that it is my re necessary upon a change any beneficiary predeceases the fit only if there is no sure to the surviving continge law. This designation is efficient prior to recording my cages are not provided and 100%. The percentages the fit of the primary beneficiary of any Designation section of	esponsibility to monitor the in marital status, death of sin marital statu		

Last Name		First Name		M.I.	Social Security	Number	525079-01 Number		
Signatures and Conse	nt (Sign	natures must be on the	lines provided						
Spousal Consent for E	, ,		. ,	anna hava tha	Sparrag airm on the IS	Prayagla Cianatura	Line heleve)		
-						-			
Spouse to complete: I, Beneficiary(ies) designate payable pursuant to such the participant's death are law (QPSA). I understand of the death benefit.	d on th designa ineffec	is form and acknow ition. I understand th tive unless I consen	vledge that all and the designation on the and that by signation	f anyone oth gning below,	er than me as Prim I give up my rights	ary Beneficiary of to benefits that	of any benefits payable after I may otherwise have under		
Spouse's Signature)					Date (Requ	ired)		
A handwritten signature	is requ	ired on this form.	An electronic s	ignature wi	ll not be accepted	and will result	in a significant delay.		
must match the date of the no more than 180 days p or notarial certificate, yo	Notary rior to ur spo	Public signature or the effective date of use must still sign	n the separate jun of the original re on the above s	rat or notaria equest in or pouse's sig	l certificate or in this der to be effective nature line and en	s section below. If your notary Iter the date on			
	TTENTION Notary Public: Make sure that you have reviewed the notary requirements for your state. If your state requires a separate Irat or notarial certificate, please complete and attach to this request.								
notarized; (2) the plan nar do not include this informa	ne; (3) t tion will	information must be included on the separate jurat or notarial certificate: (1) name of document be the plan number; and (4) participant's and spouse's names. Separate jurat or notarial certificates submitted be rejected and will delay the withdrawal request. If your state does require a separate jurat or notarial certificates ow, this statement of notary will be rejected and will delay the withdrawal request.					al certificates submitted that		
If your state does not requ	your state does not require a separate jurat or notarial certificate, you may complete the notary section below.								
Statement of Notary		NOTE: Notary se	al must be visi	ble					
Statement of Hotaly		•			nd sworn <i>(or affirme</i>	d)			
State of)		•		, year	,			
	/)ss.	(name of spouse	•	O1	, you		SEAL		
County/Parish/Borough)	proved to me on t	he basis of satis fore me, who aff		ence to be the perso uch consent represo				
Notary Public's signature						My commission	expires / /		
A handwritten signature is required on this form. An electronic signature will not be accepted and will result in a significant									
Notary Public's full name	-			-			•		
Delivery Instructions									
After all signatures have	After all signatures have been obtained, this form can be								
Uploaded Electronically: Login to account at empowermyretirement.c Click on Upload Documen	om	OR	Sent Regular Empower PO Box 56029 Boston, MA 03	5	OR	Sent Express Empower 8515 E. Orcha Greenwood V			
We will not accept hand de	We will not accept hand delivered forms at Express Mail addresses.								

The group variable annuity insurance products are issued through Empower Annuity Insurance Company, Hartford, CT and distributed through Empower Financial Services, Inc., (EFSI). Both are Empower companies and each organization is solely responsible for its financial condition and contractual obligations. Annuity contracts contain exclusions, limitations, reductions of benefits and terms for keeping them in force. The annuity or certain of its investment options or features may not be available in all states. Policy forms currently available include DC- 08-TGWB-2011, ALC-408-TGWB-2011-NR, ALC-408-TGWB-2011-ROTH, IND-IFX-TGWB-2013-NR, IND-IFX-TGWB-2013-ROTH or state variation thereof.

You could lose money by investing in money market investments. Although they seek to preserve the value of your investment at \$1 or \$10.00 per share (see the prospectus), there is no guarantee they will. An investment in a money market investment is not insured or guaranteed by the Federal Deposit Insurance Corporation or any other government agency. The money market investment's sponsor has no legal obligation to provide financial support to the portfolio, and you should not expect that the sponsor will provide financial support to the portfolio at any time. The yield quotation more closely reflects the current earnings of the portfolio than the total return quotation.

This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS Example 1: Multiple Individuals as Beneficiaries

В	Beneficiary Designation	eneficiary Designation (Attach an additional sheet to name additional beneficiaries.)						
	Primary Beneficiary Do	esignation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)						
	to my beneficiary desig • See the attached exam	my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spory designation. d examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such						
	or estate. 33.33 %	John M. Doe	XXX-XX-XXXX	01/06/1954				
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	111 Elm Street	Anytown	MO	60000				
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX Phone Number (Optional)		ationship is not provided, request will be rejected urent □ Grandchild ■ Sibling □ My E	*				
	33.33 %	Don M. Doe	XXX-XX-XXXX	01/06/1954				
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date 90000				
	222 North Avenue	Anytown	CA					
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX	Relationship (Required - If Relationship	ationship is not provided, request will be rejected	and sent back for clarification.)				
	Phone Number (Optional)	□ Spouse □ Child □ Pa □ Domestic Partner	rent □ Grandchild ■ Sibling □ My E	state				
	33.34 %	Michelle L. Doe	XXX-XX-XXXX	01/06/1957				
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	333 West Blvd	Anytown	CO	80000				
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX	Relationship (Required - If Rela	ationship is not provided, request will be rejected	and sent back for clarification.)				
	Phone Number (Optional)	□ Spouse □ Child □ Pa □ Domestic Partner	rent □ Grandchild ■ Sibling □ My E	state				
- - - -	mple 2: Trust as Bend	eficiary						
В		On (Attach an additional sheet to name additional	al heneficiaries)					
		esignation (Primary beneficiary designations	·	ut to two decimal places)				
	to my beneficiary desig	n requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consen gnation. nples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity						
	100 %	Trust of Jane Doe	XX-XXXXXX	06/30/2015				
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	150 Main Street	Anytown	MO	60000				
	Street Address	City State Zip Coo						
	(XXX) XXX-XXXX	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.)						
	Phone Number (Optional)	Spouse □ Child □ Parent □ Grandchild □ Sibling □ My Estate ■ A Trust □ Other						
		□ Domestic Partner						

This page is for informational purposes only - Do not return with the Beneficiary Designation form EXAMPLE BENEFICIARY DESIGNATIONS

Example 3: Estate as Beneficiary

В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.) Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
								to my beneficiary designation. • See the attached example of the state of the stat
	or estate.		1 1					
		% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date			
	45 East Road	Anytown	MO	60000				
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX	X) XXX-XXXX Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.						
	Phone Number (Optional)) □ Spouse □ Child □ Parent □ Grandchild □ Sibling ■ My Estate □ A Trust □ Other						
		Domestic Partner						
Exa	imple 4: Charity as Bo	eneficiary						
В	Beneficiary Designation (Attach an additional sheet to name additional beneficiaries.)							
	Primary Beneficiary Designation (Primary beneficiary designations must total 100% - percentage can be made out to two decimal places.)							
	 If I am married, my Plan requires my spouse to be named as primary beneficiary for 100% of my account balance, or my spouse must consent to my beneficiary designation. See the attached examples on how to complete the below beneficiary designations if the beneficiary is a non-individual, such as a trust, charity or estate. 							
	100 %	ABC Charity	XX-XXXXXXX	/ /				
	% of Account Balance	Primary Beneficiary (Name of Individual, Trust, Charity, etc.)	Social Security or Taxpayer Identification Number	Date of Birth or Trust Date				
	75 South Place	Anytown	CO	80000				
	Street Address	City	State	Zip Code				
	(XXX) XXX-XXXX	Relationship (Required - If Relationship is not provided, request will be rejected and sent back for clarification.						
	Phone Number (Optional)	□ Spouse □ Child □ Pa	□ Spouse □ Child □ Parent □ Grandchild □ Sibling □ My Estate □ A Trust ■ Other					
		Domestic Partner						